

## Temporary Seasonal Public Works – Sidewalk Plow Operators

**Location:** Public Works

**Department:** Public Works & Engineering

**Employee Group:** CUPE 1189-01

**Status:** Temporary Seasonal

**Start Rate:** \$27.03/hour

**Hours of work:** Typically 40hrs/week – Scheduled Rotating Shift Work to ensure 7 day per week coverage.

### Position Summary:

To perform sidewalk snow plow snow removal and manual snow removals throughout the City to assist with the safe maintenance of the City of Owen Sound infrastructure including but not limited to sidewalks, parking lots, pathways and alleys plus any additional duties as assigned.



### Education Required:

Completion of High School or Equivalent

### Experience Required:

Previous snow removal experience, including use of relevant equipment

### Additional Qualifications required:

- Valid Ontario G Driver's License and provide a clean drivers abstract;
- Trained in and has ability to operate equipment and tools safely including but not limited to sidewalk plow, salting devices, snow blowers, and shovels.
- Knowledge of Ontario Occupational Health and Safety Act, traffic control procedures and Ontario Traffic Manual Book 7 practices;

- Basic knowledge and experience in best practices in snow removal and salt/sand application for urban settings;
  - Physical ability to lift 50 to 70lbs and complete repetitive snow shoveling tasks and duties.
  - Knowledge of the City's road and sidewalk system.
  - Internal Candidates must have satisfactory attendance and performance records with the City.
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**Please submit your resume and cover letter for this position, indicating Job #2024-31 to:**

Human Resources Department  
[hrjobposting@owensound.ca](mailto:hrjobposting@owensound.ca)

The City of Owen Sound is proud to be an equal opportunity employer, valuing and respecting diversity. We are committed to inclusive, barrier-free recruitment and selection processes. We will accommodate the needs of qualified applicants under the Human Rights Code and the Accessibility for Ontarians Disabilities Act, in all aspects of the hiring process, upon request. We thank all applicants for their interest; however, only those being considered for an interview will be contacted. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, personal information is collected under the authority of the Municipal Act, and will only be used for candidate selection.

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